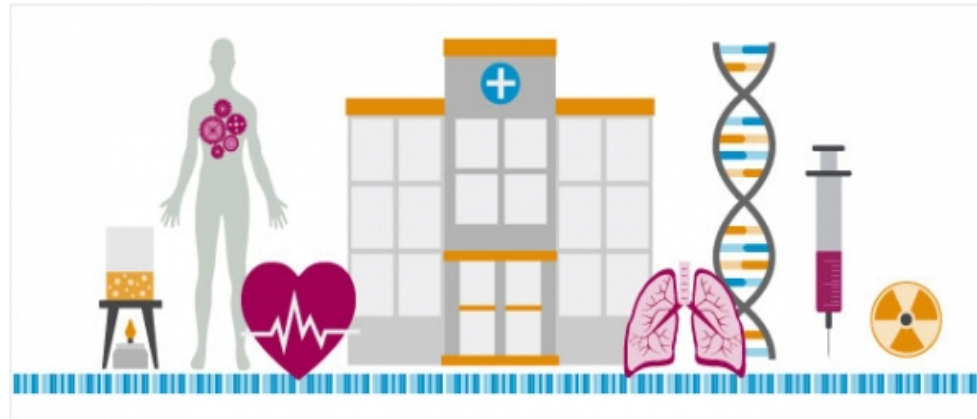


Stakeholders in STP Education and training and the HCS Leadership Landscape in London

Ms Aarti Makan
Professional Lead for Healthcare Science,
London (HEE)



Overview of HCS Education

Apprenticeships

Level 2

Level 4

Level 6

Undergraduate Level

Level 6

(3 year programme) – Practitioner Training Programme (PTP)

PTP Qualification: BSc (Hons) and Academy for Healthcare Science Registration as Practitioner

Postgraduate level**

Level 7

(3-year programme) – Scientist Training Programme (STP)

STP Qualification: MSc Healthcare Science and HCPC registration as Clinical Scientist

Level 8**

(5-year Programme) – Higher Scientist Specialist Training Programme (HSST)

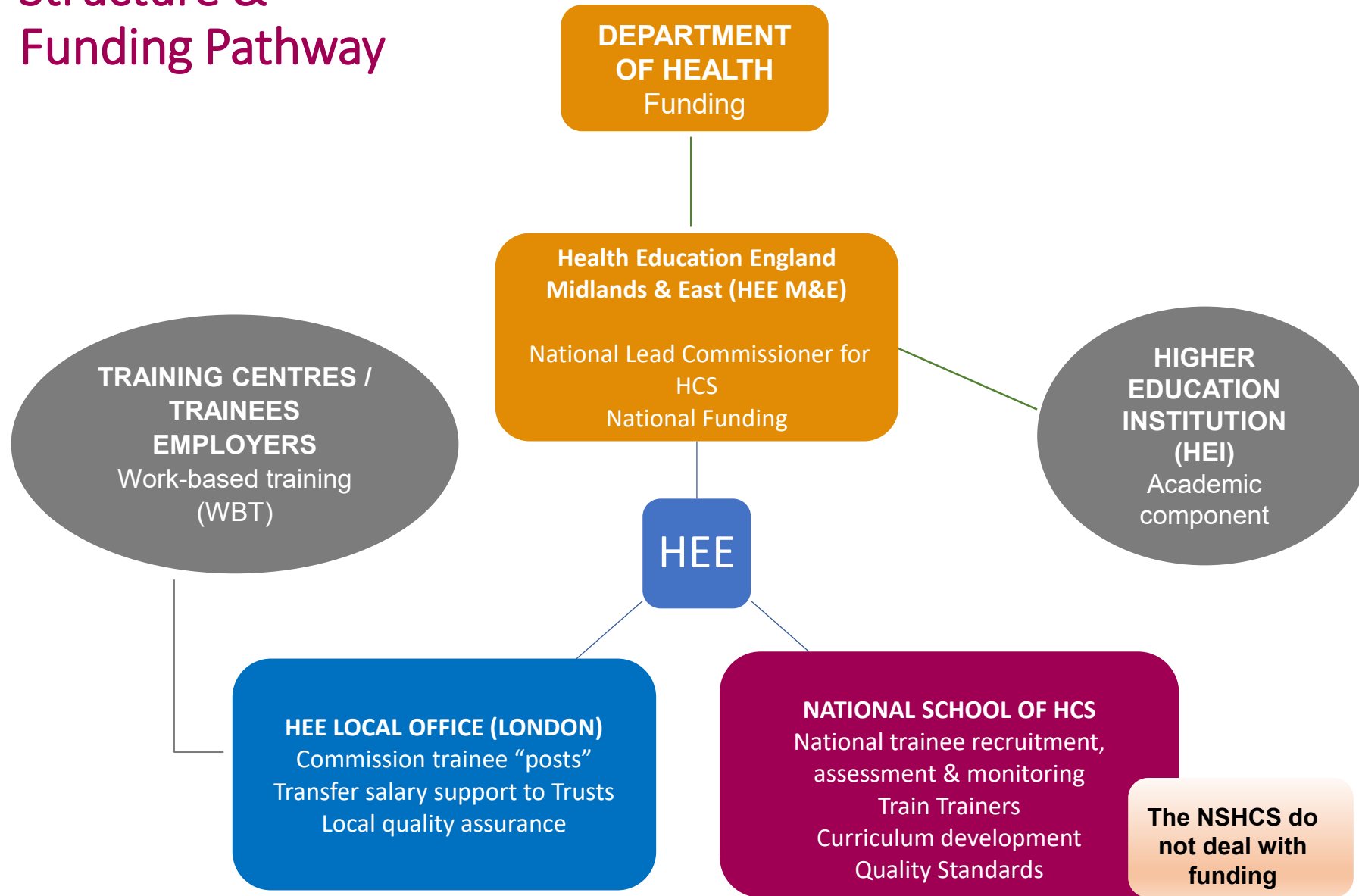
HSST Qualifications: HSST (D Clin Sci), HSST (PG Dip), HSST (FRCPath)

Accredited Scientific Practice

Level 6-8 – additional modules and top-up qualifications

** HEE Funded Programmes

Structure & Funding Pathway

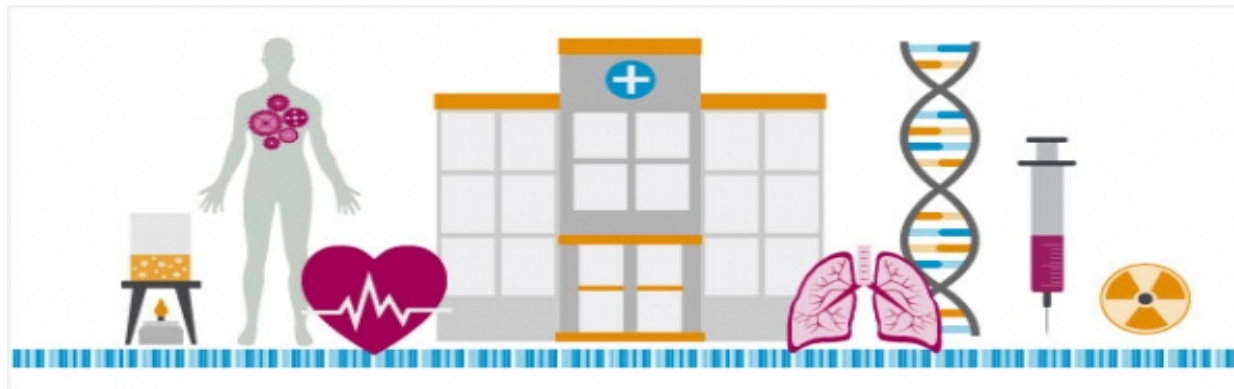


Colour theme for each stakeholder implemented in following presentations

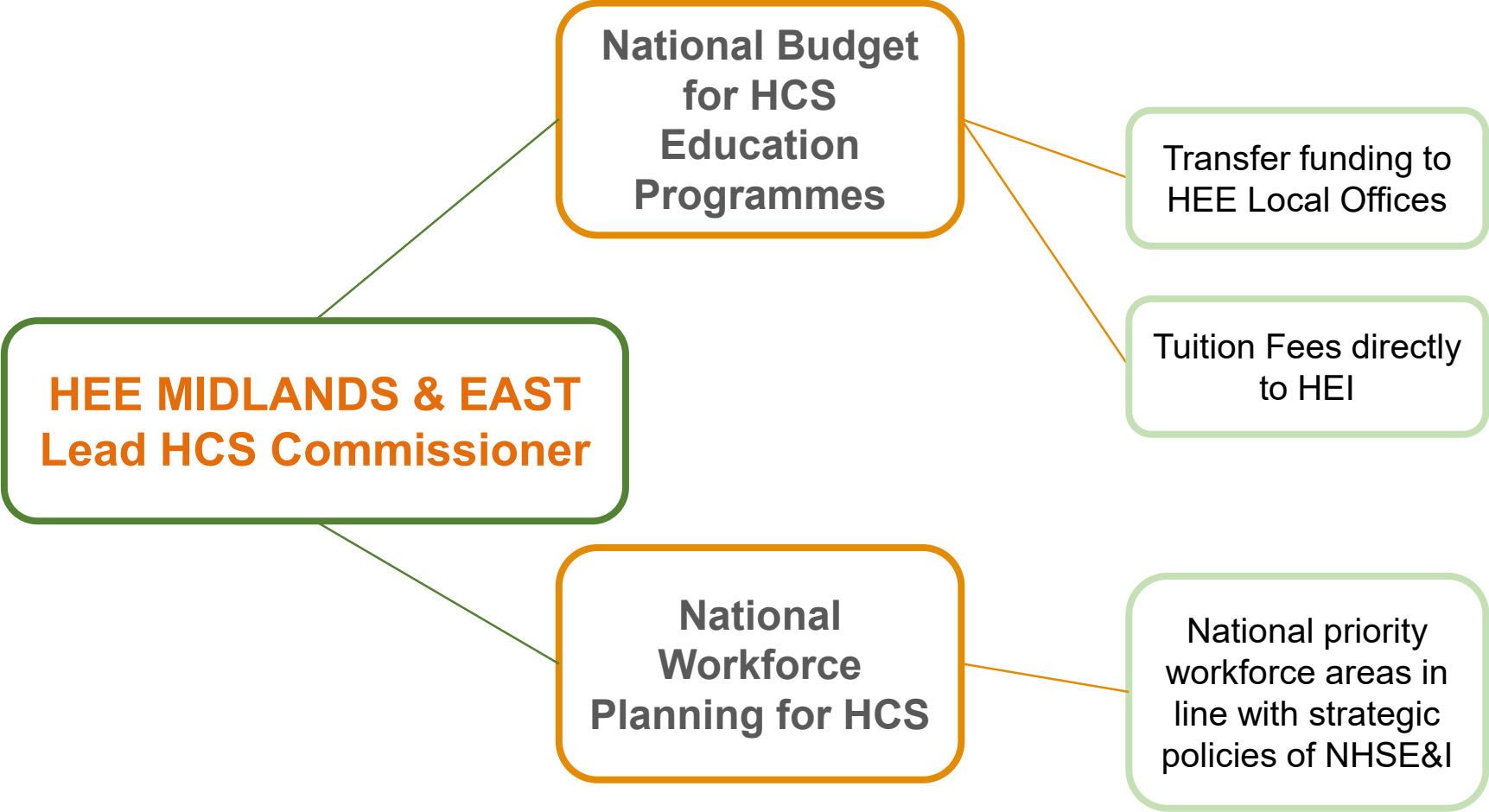
Health Education England Function

Health Education England (HEE) is an executive non-departmental public body of the Department of Health. HEE's function is to provide national leadership and coordination for the education and training within the health and public health workforce within England.

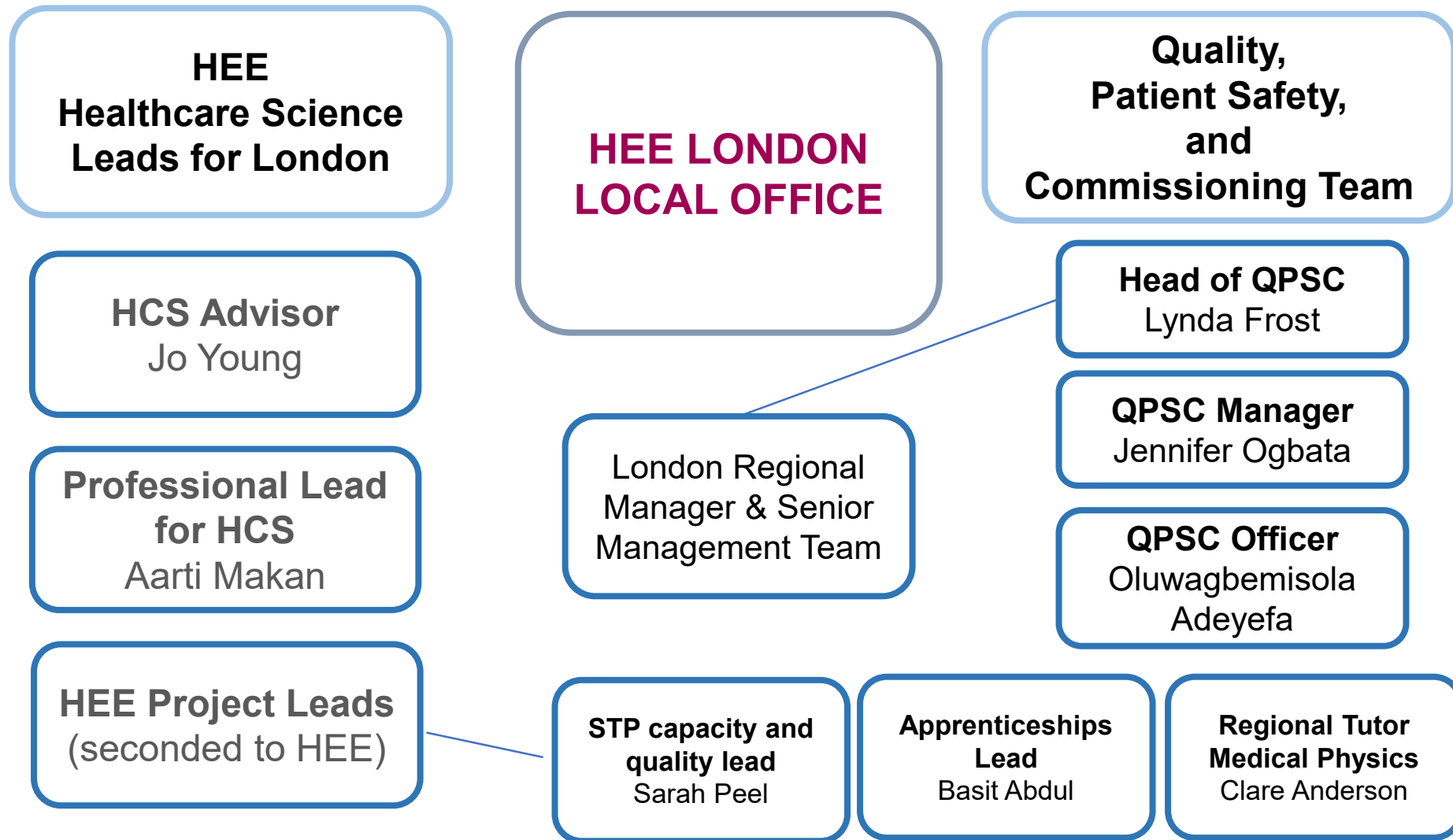
With regard to **Healthcare Science**, HEE contribute to many streams of work on both national and local level in order to deliver education programmes for Healthcare Science. Some of these roles are described below:



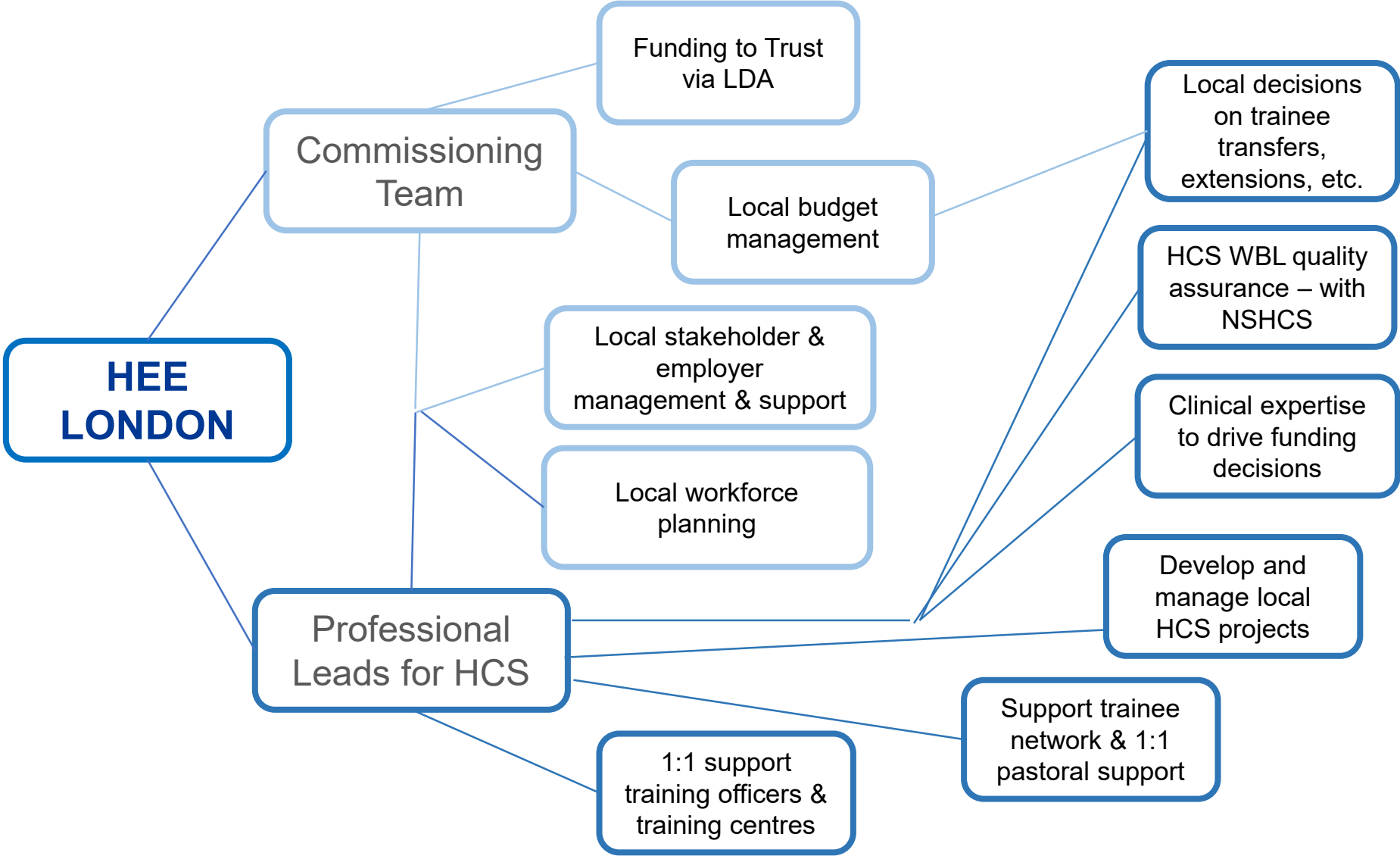
Roles and Responsibilities (HEE M&E)



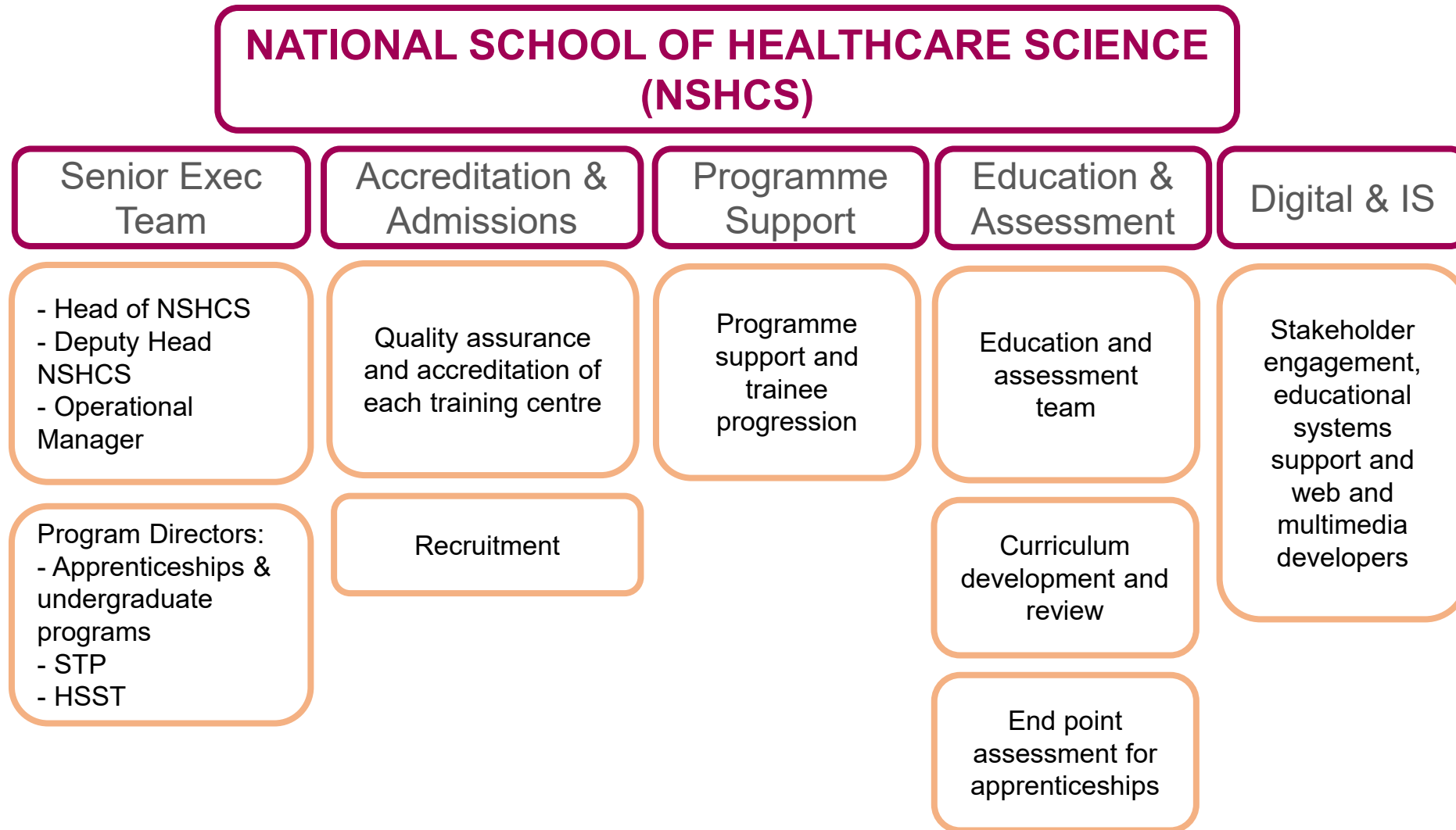
HCS Support in London



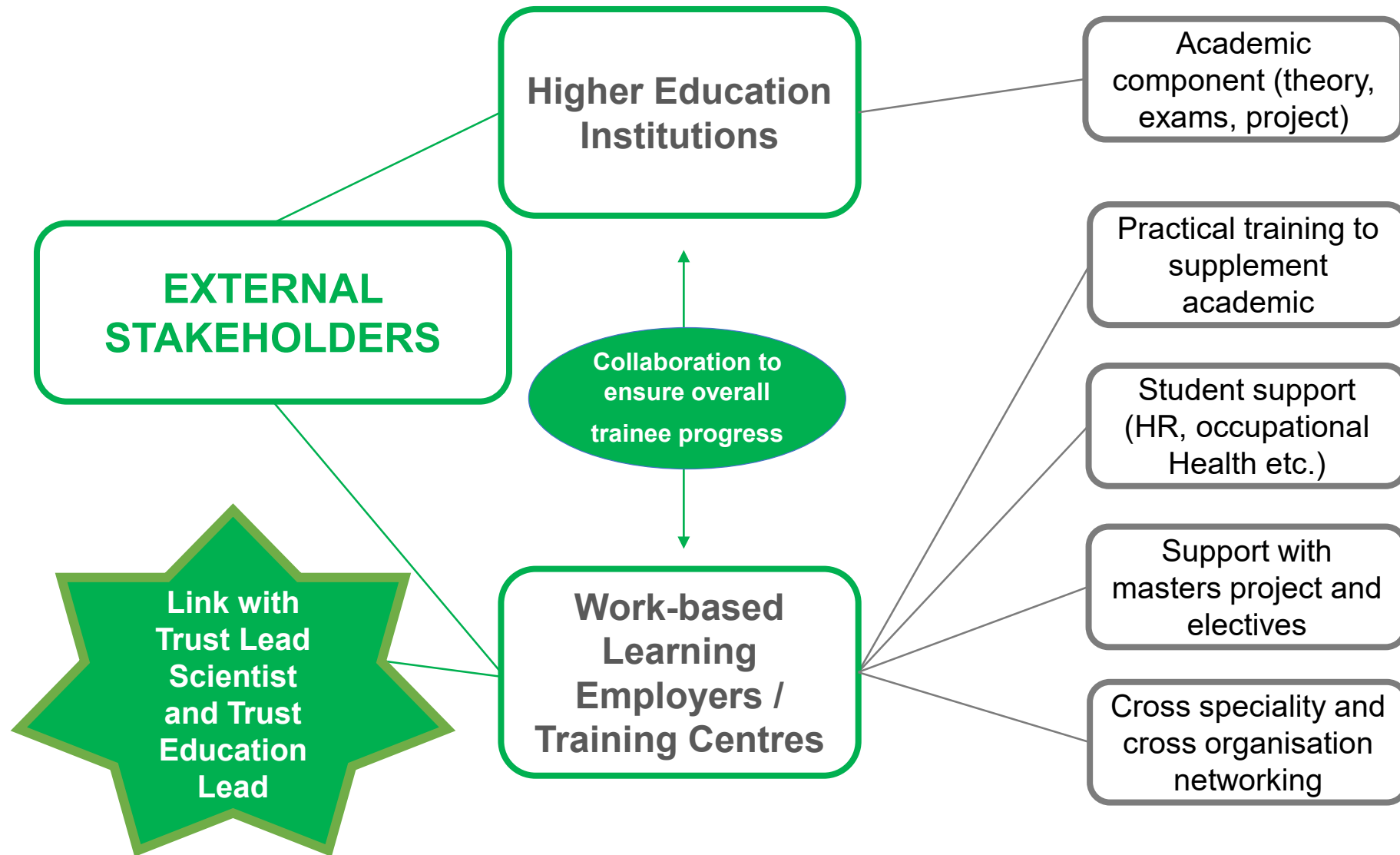
London Education & Training Commissioning



Roles and Responsibilities (NSHCS)



Roles and Responsibilities (HEI & WBL Employer)



Contact Aarti Makan for details of your Trust Lead Scientist

Changes to training centre or trainee circumstances

The STP and HSST programme delivery requires collaboration from a few stakeholders.

Each stakeholder plays a different role within the system of education and training, so when there are any changes to circumstances all main stakeholders should be informed immediately.

Example of change in circumstances include:

Example of changes to circumstances of trainees	Example of changes in circumstances of named training officers	Example of changes to circumstances of training centre
<ul style="list-style-type: none">• Maternity leave• More than 6 weeks sick leave• Defer training programme• Step off training• Transfer due to exceptional circumstances• Transfer due to early employment	<ul style="list-style-type: none">• Training officer leaving• Training Officer on long term leave• Training officer leaving	<ul style="list-style-type: none">• Restructure of training centre services• Restructure of workforce within the service

Changes to the trainees' circumstances

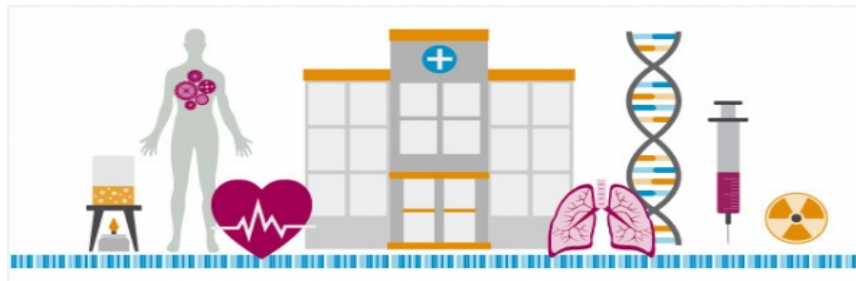
All main stakeholders to be informed simultaneously

- HEE National Lead for Healthcare Science Midlands and East:
healthcare.science.wm@hee.nhs.uk
- HEE National School of Healthcare Science based in Birmingham:
nshcs@hee.nhs.uk
- HEE London Local office Professional Lead for Healthcare Science:
aarti.makan@hee.nhs.uk
- HEE London Local office Commissioning Team:
healthcarescience.london@hee.nhs.uk
- HEI training coordinator: [contact details can be obtained from NSHCS](#)

Quality of Work Based Learning

HEE, together with the NSHCS can take the decision to withdraw trainee posts or trainees already in post if:

- STP / HSST education and training accreditation is not maintained
- If the training centre is deemed as providing a poor trainee experience with regard to work-based learning
- If it is deemed that the training centre is unable to deliver the training curriculum

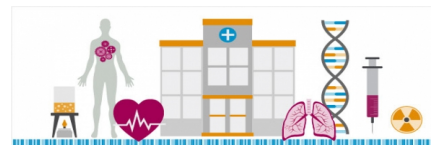


Healthcare Science STP and HSST Funding from HEE



How do London HCS trainees receive funding

- STP and HSST funding is allocated via the learning and development agreement (LDA) within each Trust or via a Service Level Agreement (SLA) with an organisation.
- The LDA is a general pot of funding for education within a Trust and an SLA is usually set up with non-NHS organisations.
- Managers of individual training centres hosting HCS trainees are required to withdraw this funding from the LDA by making contact with Trust Education Leads or Trust Lead Scientists.
- Funding for the duration of the training programme is allocated to organisations in 4 instalments annually.
- Please note that HEE do not fund individual trainees, HEE allocate funding to a training 'post/s' within organisations. So funding does not necessarily follow a trainee
- **Training officers are strongly advised to discuss the allocated funding with trainees at the beginning of each academic year**



For any questions about this information contact:
aarti.makan@hee.nhs.uk

STP funding model for London as at Nov 2019

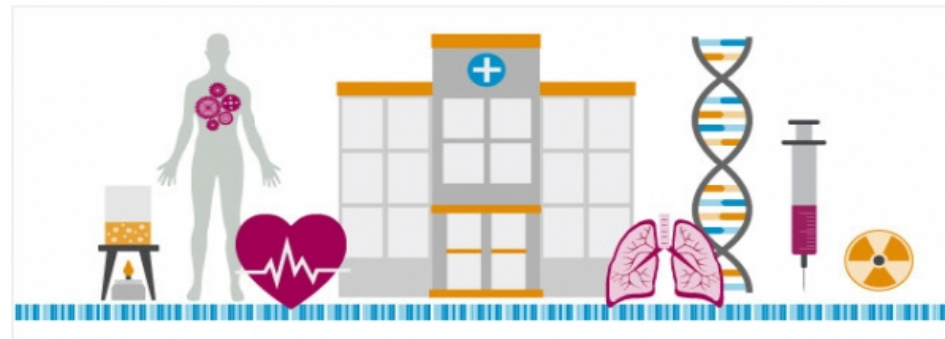
Please note that these models are subject to change annually based on DH funding

Each STP trainee post in London attracts the following funding from HEE annually:

- HEE M&E fund the academic component directly to university
- HEE London local office fund:
 - Contribution to salary support for three years
 - Relevant high cost area supplements
 - 23% on costs
 - £2000.00 excess travel and accommodation

*Funding flows from HEE to Trusts via a Learning and Development Agreement (LDA) in **four installments throughout a year**. It is the Trust Education Lead or Trust Lead Scientist who is generally responsible for allocating this funding within the Trust.*

Training officers/Managers are strongly advised to discuss the allocated funding with trainees at the beginning of **each academic year**



18/11/2019

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HSST funding model as at May 2019

Please note that these models are subject to change annually based on DH funding

HSST trainees are always expected to be in-post.

As such HEE offer contribution to training component of the programme. For each HSST trainee:

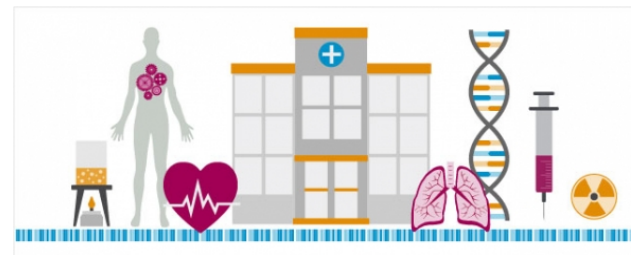
- The Trust pay the trainee's salary
- HEE local office fund £13 000.00 per year (for 5 years of the programme)
- HEE WM fund the academic component directly to the university

It is expected that the £13 000.00 per year be used for:

- Expenses: travel & accommodation associated with required HEI attendance
- Costs for any additional learning toward degree (including travel and accommodation)
- Research project costs
- Costs of cover to enable release of the individual undertaking HSST

*Funding flows from HEE to Trusts via a Learning and Development Agreement (LDA) in **four installments throughout a year**. It is the Education Lead or Trust Lead Scientist who is generally responsible for allocating this funding within the Trust.*

Trainees are strongly advised to discuss the allocated funding with training officers / managers at the beginning of each academic year



For any questions about this information contact:
aarti.makan@hee.nhs.uk

18/11/2019