

## Jargon buster

AHCS	Academy of Healthcare Science
ASP	Accredited Scientific Practice
CBD	Case Based Discussion
CCSTP	Certificate of Completion of Scientist Training Programme
CoA	Certificate of Attainment
CoC	Certificate of Competence
CoE	Certificate of Equivalence
DOPS	Direct Observation of Practical Skills
GSP	Good Scientific Practice
HCPC	Healthcare Professions Council
HEE	Health Education England
HEI	Higher Education Institute (University)
IACC	Independent Assessment of Clinical Competence
MAHSE	Manchester Academy for Healthcare Scientist Education
MOU	Memorandum of Understanding
MRP	Mid-term Review of Progression
MSC	Modernising Scientific Careers
MSF	Multi-Source Feedback
NIHR	National Institute for Health Research
OCE	Observed Clinical Event
OSFA	Observed Structured Final Assessment
PPI	Patient and Public Involvement
QA	Quality Assurance
R&D Lead	Research and Development Lead (in Trust)
SMART	Specific Measurable Achievable Realistic Time-based
SoP	Standards of Proficiency
SOPS	Standard Operating Procedures
STEM ambassador	Science, Technology, Engineering and Mathematics
TO	Training Officer
TPD	Training Programme Director
TRG	Trainee Representative Group
WPS	Workplace Supervisor