

**National School of  
Healthcare Science**

St Chads Court  
213 Hagley Road  
Birmingham  
B16 9RG



06 January 2021

Dear Colleagues,

**Re: Trainee Clinical Scientists on the NHS NSHCS STP training Programme.**

Health Education England (HEE) provides full salary support for trainees on the Scientist Training Programme (STP), who are based with the trust for the three year duration of the training programme. This is facilitated through the Learning and Development Agreement with HEE. Trainees are employees of their respective NHS Trusts and are subject to the same terms and conditions of employment and support services as substantive employees for the duration of their employment. The National School of Healthcare Science (NSHCS) role as the educator provider is to quality assure the education provision by the Trust and to offer advice and guidance on the delivery and support required for the training.

In line with the nationally agreed approach to supporting Trainee Clinical Scientists on the Scientist Training Programme (STP). The National School of Healthcare Science (NSHCS) would like to reiterate the responsibilities and commitments of organisations hosting STP trainees:

1. Organisations undertake responsibility to host STP Trainees for the full duration of their training programme. If service, staffing, or departmental changes arise during the training programme, efforts should be made by the organisation to safeguard the training of trainees.

2. In the event of any exceptional circumstances arising for a trainee during the training programme, which affects the trainee and are outside of their control, the organisation will be called upon to extend the period of training to maximise the trainee's opportunity to complete.
3. STP Trainees are employed by their respective hosting trust, therefore trainees must follow and abide by Human Resources (HR) policies of the hosting trust.

We thank you for your support for the Healthcare Science profession and look forward to working with you to meet the future workforce needs.

Yours sincerely.



Professor Berne Ferry  
Head of the National School of Healthcare Science