

# Equality, Diversity and Inclusion

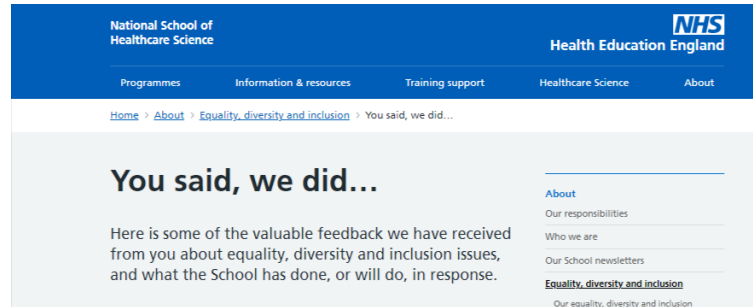


**Chanelle Peters**  
**Equality, Diversity, & Inclusion Officer**

# School's commitment

As part of our commitment to implementing change the School recruited for and appointed the equality, diversity and inclusion (EDI) officer role – in addition to the active voluntary EDI committee.

The role is to keep EDI at the School's forefront and ensure all School processes have considered how we embed and reflect practices that promote inclusion for our trainees and trainers. The School have actively responded to requests of improvement from our service users and are continuously working towards future improvements and our own initiatives.



# NSHCS EDI Committee

The schools committee help to lead on initiatives to raise awareness, support, affect change, enhance quality and ensure all stakeholders are treated, listened, and responded to equitably.



Amrita Nanra  
Deputy chair



Berne Ferry



Bhupinder  
Balaghan



Boota Singh



Caroline Thompson



Chanelle Peters  
Committee Chair



Delmar Smith



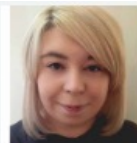
Jas Daine



Jane Lynch



Jo Horne



Katherine Bayley



Katie Foster



Owen Driskell



Robert Richards



Sally Clee



Sherryl Arellano



Stephanie Pinches



Stephen Tipping

# Initiatives

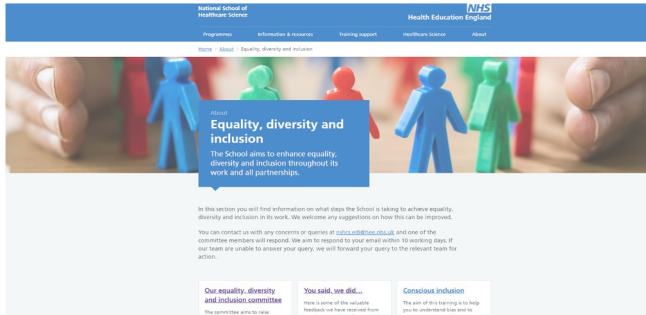
- Internal recruitment EDI interview questions/ panel representative
- Conscious Inclusion training
- Mental health first aid training for school staff
- Website review: Representation & accessibility
- Recruitment data analysis
- Recording stakeholders monitoring information
- Whole school catchup engagement
- Developing trainee support guidance
- Curriculum review
- Trainee demographic information (across all programmes)
- Exit survey improvement
- NETs survey
- Situational Judgement testing review
- Equality Impact Assessments

# Collaborations

- All NSHCS departments
- Trainee networks – Black, Asian and Minority Ethnic Trainees
- Chief scientific office
- HEEs Regional Participation managers
- Quality Standards Committee
- Clinical Fellows

# How to contact us?

**Equality, diversity & inclusion inbox** – The school can be contacted with any EDI related concerns or queries at [nshcs.edi@hee.nhs.uk](mailto:nshcs.edi@hee.nhs.uk) and one of the committee members will respond. We aim to respond to your email within 10 working days. If our team are unable to answer your query, we will forward your query to the relevant team for action.



**Website** – Find useful resources in this dedicated section on the website, including our conscious inclusion training and keep up to date with our ‘you said, we did’ work and recruitment data <https://nshcs.hee.nhs.uk/about/equality-diversity-and-inclusion/>