

The STP Programme:

Lead Trainer - A national approach

Nick Connolly

Maxillofacial Prosthetist

Head of Service – Reconstructive Science

Gloucester Royal Hospital

Gloucestershire Hospitals NHS Foundation Trust

Why a national approach?

- **Career position**

- Small number of national practitioners (<150)
- Low speciality public awareness
- Practitioner average age towards retirement (>55)

- **Training position**

- Trainee skills dichotomy (Science & Art)
- Dental Technology (feeder) numbers decreasing
- No HEI training provision from 2010 to 2014
- Units training in isolation
- Difficult for units to find time for training
- Scope of training hard for single units to accommodate

The aims for a Lead Trainer



Region	Yearly Trainees
Scotland	1
Northern Ireland	1
North East	1
North West	1
Yorkshire	1
East Midlands	1
West Midlands	1
Wales	1
East England	1
Greater London	1
South East	1
South West	1

Lead Trainer Aims

- **Central contact point between NSHCS & Speciality**
 - Being the voice of your speciality with an agreed aim
 - Shortlisting and interviews coordination
 - Endpoint assessment coordination
 - Feedback
- **Promoting the Speciality**
 - Career events
 - Outreach to HEI's
 - Workshops
 - Healthcare science week

Lead Trainer Approach



- **Host Bi-Monthly training unit meetings**
 - Trainee progress reviews
 - HEI feedback
 - Trainer support
 - Chance to talk
- **Sharing Training Materials**
 - Accreditation guide
 - Timetabling tools
 - Speciality induction packs
 - Technical workshops

Has it worked?

- **Year** **Trainee / Training unit numbers**

- 2020 4/6
- 2021 0/4
- 2022 7/7
- 2023 ?/10
- 2024 ?/6 (so far!)

- **National Coordination**

- The trainer meetings are attended by all training units and those interested in supporting the STP

- **Regional Approach**

- 2 Regional Consortia have been formed & committed to taking 1 trainee a year – others are being discussed.



Thank you for
Listening

Any questions?